

Horticulture, Arboriculture, Landscaping  
& Garden Media professions

# EQUALITY, DIVERSITY & INCLUSION CHARTER



We **commit** to create an inclusive culture and measure how we engage and improve representation.



**Support** the development of our industry from an Equality, Diversity, and Inclusion perspective - regardless of area of specialism, through the sharing of work and good practice.



**Recognise** and monitor Equality, Diversity, and Inclusion across the industry, using a set format to benchmark performance.



Provide **access** to resources for educating and upskilling colleagues and members on diversity and inclusion.



**Promote** the Industry as a fully inclusive and accessible environment with opportunities for lifelong rewarding careers.

Signatories to this Charter confirm their commitment to progress the breaking down of barriers in the industry and increasing access and progression for all. To work openly and respectfully with other chartered members.

